

ACCPA
Nursing
Transition
Programs



Fast-track your
nursing career.

Aged and Community Care Providers Association (ACCPA) is the national Industry Association for aged care and community providers offering retirement living, seniors housing, residential care, home care, community care and related services.

ACCPA exists to unite aged care and community providers under a shared vision to enhance the wellbeing of older Australians through a high performing, trusted and sustainable aged care sector.

We support our members to provide high quality care and services while amplifying their views and opinions through an authoritative and comprehensive voice to the government, community and media.

Our sector serves to make better lives for older Australians, and so do we.



Aged care nursing =Real Nursing for Every Nurse

In aged and community care, you really do get to make a difference in people's lives. You will meet the most interesting people and get to know their story. You will be able to help your care recipients achieve their care goals in a holistic way and experience a sense of fulfilment that is difficult to find elsewhere in nursing.

Did you know the number of people requiring aged care and community in Australia is set to double by 2050?

The aged and community care sector offers you opportunities for career progression, lifelong learning, and – most importantly, takes the time to mentor its nurses.

ACCPA's unique Nursing Transition Programs are taking applications now. Developed in partnership with real clinicians, the program will help you develop into confident, safe, competent, professional Enrolled & Registered Nurses.



The aged and community care sector is the fastest growing industry in Australia, providing opportunities for every nurse.

Why aged and community care?

If you are looking for a rewarding career path, that allows you to develop real relationships with your residents and clients, then a career in the aged and community care sector is for you.

A career in aged care and community provides opportunities to meet amazing people, work with compassionate professionals, and develop clinical and leadership skills in a range of interesting and challenging environments.



Diss the myth

Don't miss out on a rewarding career because you listened to a myth! Aged care and community nursing is Real Nursing, and here's why:

Myth: I won't be challenged in aged and community care or be exposed to a broad range of clinical skills like I would in a hospital environment.

Truth: Nurses working in aged and community care get to apply and learn diverse clinical skills across a range of interesting and challenging environments including high/acute, palliative, dementia, wound management, management of chronic illnesses/pain and re-enablement and wellness programs. There are also real opportunities for career progression and lifelong learning.

Myth: All I'll be doing is personal care and dispensing medication.

Truth: There is so much more to aged and community care than people realise. You will have the opportunity to help your residents achieve their care goals in a holistic way that considers the resident, not just their ailment. In aged and community care, you get to go on the health journey with your resident, their family and the multi-disciplinary team and experience a sense of fulfilment that is difficult to find elsewhere in nursing.

Myth: It must be depressing to work with older people.

Truth: A career in aged and community care will introduce you to the some of the greatest people you will ever meet. You will develop real relationships with interesting people and have the opportunity to learn their life story. Nursing in aged and community care gives you the opportunity to celebrate your resident's accomplishments. You really do get to make a difference in people's lives.

Myth: I won't be taken seriously working as a Registered Nurse (RN) or an Enrolled Nurse (EN) in the aged care and community sector.

Truth: In aged and community care, you will build strong relationships with GPs, Allied Health specialists and others who rely on your experience with the resident or client and work with you to achieve their health goals. You will work with empathetic and compassionate people who are in the industry because they care. You will be a crucial part of a genuinely caring team.

Myth: I won't be supported professionally to do my job as a Real Nurse.

Truth: Registering for one of the ACCPA Nursing Transition Programs will ensure the absolute opposite. You will be provided with a mentor to support you every step of the way. You will also be provided with a number of essential professional development opportunities throughout the program, so be prepared to be inspired and supported!

Nursing Transition Programs

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ACCPA offers three Nursing Transition Programs on behalf of and for aged and community care organisations across Australia.

Graduate Registered Nurse

(<2 years, first year of practice)
February, May & August 2024.

This innovative 12-month program provides guidance to Graduate Registered Nurses in their first year of clinical practice through mentorship, on-line professional development sessions presented by expert clinicians and portfolio development.

The aim of this program is to ensure Graduate Nurses become confident, safe, competent, and professional practitioners within the organisation and choose to stay working within the sector.

Graduate Enrolled Nurse

(<2 years, first year of practice)
February, May & August 2024.

This innovative 12-month program provides guidance to Graduate Enrolled Nurses in their first year of clinical practice through mentorship, on-line professional development sessions presented by expert clinicians and portfolio development.

The aim of this program is to ensure Graduate Enrolled Nurses receive the support and education they require as they enter the workforce.

Transitioning Registered Nurse

(>2 years, first year of practice)
February, May & August 2024.

This innovative 6-month program recognises prior knowledge and experience and provides support to Transitioning Registered Nurses as they enter clinical practice in the aged and community care sector. Participants will undertake a mix of set professional development activities as well as selecting electives.

This program would be ideal for Registered Nurses wanting to take on additional leadership responsibilities, for example, a Clinical Nurse Manager or a Facility Manager.



How it works

Nurses are invited to register their interest in the Programs via the ACCPA website at accpa.asn.au/nursing

Once registered, you will be contacted by partnering organisations if they wish to invite you to an interview and offer you possible employment.

Aged and community care organisations participate in the Nursing Transition Programs by:

- Interviewing and recruiting right-fit graduates to participate in the program
- Identifying experienced Registered Nurses and Enrolled Nurses to mentor, guide, and support the Graduate Nurse from start to completion of the program
- Preparing the workplace for new graduates to enter
- Ensuring the participating graduate nurse is available to attend professional development sessions
- Supporting on-the-job learning and development.

As Coordinator, ACCPA has an overall role in directing the Nursing Transition Programs:

- Facilitation of the application process between applicants and organisations
- Supporting mentors through training and networking opportunities
- Delivering professional development led by real industry and clinical experts
- Connecting participants with other nurses via an online community of practice environment and having ready access to contemporaneous educational resources
- Supporting the successful completion of a Graduate Portfolio.



How to get in touch

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To learn more about the programs
or to register your interest, go to
accpa.asn.au/nursing

Got a question? Contact us directly:

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