



Frequently asked questions

Aged Care Nursing Transition to Practice Programs

QUESTION	ANSWER
<p>Eligibility</p> <p>What makes me eligible to join the program?</p>	<p>Graduate Registered Nurse (<2 years post APHRA registration, first year of practice)</p> <p>Graduate Enrolled Nurse (<2 years post APHRA registration, first year of practice)</p> <p>Transitioning Registered Nurses (>2 years, first year of practice in Aged and Community)</p>
<p>Do I need to hold APHRA registration?</p>	<p>Yes. You will be asked to provide evidence.</p>
<p>Application</p> <p>How do I apply?</p>	<p>The Workforce Hub is open for Cohort 2 May 30th commencement.</p> <p>Cohort 3 applications will open in March for the 29th of August 2022 commencement.</p>
<p>Can I nominate for multiple States and Territories?</p>	<p>Yes, you may elect to apply for one or all.</p>
<p>How do I improve my chances of being selected?</p>	<p>Ensure you answer all questions and “sell” your best-fit for the job qualities.</p>
<p>Do I have to write 200 words for each question?</p>	<p>No, but you will be obliged to remain within the 200-word count. Make each word count.</p>
<p>International applicants - Visas</p>	<p>Aged care organisations that are participating in the Graduate Program will have their own policies that cover workers with visas. Speak with them directly at the interview.</p>
<p>Referees</p> <p>Who will be accepted as my referees?</p>	<p>One referee must be from a past clinical placement within your undergraduate program.</p>
<p>When should I contact my referees?</p>	<p>Before you submit your application, contact your potential referees to confirm they consent to be a referee for you.</p>
<p>Do I need to submit a referee report with my application?</p>	<p>No. You do not need to submit a referee report with your application. Please ensure that you have included 3 Referees in your CV at the time of application. Please ensure their contact details are correct.</p>



<p>Selection process</p> <p>When will interviews take place?</p>	<p>Your prospective employer will contact you and invite you to interview at their discretion. Ensure your contact details are current and regularly check your email for notifications.</p> <p>It is also acceptable for you to contact your local Facility /Organisation that is partnering with ACCPA to express your interest to work for them.</p>
<p>Employment offers</p> <p>Do I have to work full-time in a graduate position?</p>	<p>Employers will nominate the conditions of employment. Offers will most likely be contracted for 12 months in a part-time or full-time arrangement.</p>
<p>What if I am unsuccessful?</p>	<p>You are welcome to apply to the next round.</p>
<p>What if my circumstances change and I cannot complete my graduate year?</p>	<p>You will need to notify ACCPA and your Employer regarding any change in your personal circumstances at the earliest convenience.</p>
<p>Can I request time off for an important occasion, such as my wedding?</p>	<p>Significant leave requests should be made at time of the interview with your prospective employer.</p>
<p>What does my remuneration package look like?</p>	<p>Each employing organisation will discuss specifics with successful applicants, including, hourly rate, leave entitlements, rosters, and the number of supernumerary or training days. You will be able to ask questions throughout the recruitment process.</p>
<p>Can I work elsewhere also if I am employed part-time?</p>	<p>You would need to discuss this with your employer to ensure they have no concerns but generally, that is OK.</p>
<p>Will I have to work shift work and weekends?</p>	<p>In most cases, yes but clarify with your potential employer.</p>
<p>Does ACCPA employ me?</p>	<p>No. ACCPA provides Organisations with a list of applicants who they will then contact if they wish to invite you to interview/employ.</p>
<p>The ACCPA Program</p> <p>When will I know what days and times I will be required to attend professional development sessions?</p>	<p>Once recruited, ACCPA will communicate with yourself and your employer about program specifics. Employers are asked to assist you in attending professional development sessions.</p>
<p>Is there a cost to me to join the program?</p>	<p>No, you will incur no costs.</p>
<p>Do I receive a qualification following successful completion of the program?</p>	<p>Participants will receive a certificate of completion and are encouraged to undertake further education in their chosen field.</p>



<p>What happens after the 12 months?</p>	<p>It is hoped that you can negotiate permanent work with your employer. If not, you may choose to work elsewhere, including in other industries in the Aged Care Sector or acute.</p>
<p>How will I be supported in undertaking the program?</p>	<p>Your employer will provide you with an experienced mentor who will teach, support, and guide you. ACCPA will provide additional support via online discussions and Community of Practice forums</p>
<p>Australian Government Initiate Am I eligible for the government RN working in Aged Care payment?</p>	<p>https://www.health.gov.au/ministers/the-hon-greg-hunt-mp/media/payment-to-recognise-value-of-registered-nurses-in-aged-care</p>

For further enquires please email nursing@accpa.asn.au